

Q: How will this extended closure impact salary and hourly pay?

A: Pay will continue as is for hourly and certified employees.

Q: How will this continuum of closure affect non-tenured teachers?

A: TBD; Dr. Kane is waiting for legal opinion on this.

Q: What does this mean for teachers currently out using FMLA (maternity leave, exc.)

A: TBD; The state is working on the logistics of this.

Q: What is expected of the custodians during this extended closure?

A: They will be working. They will be provided with gloves, goggles, masks, sanitizer, 304 and 404 cleaners, microfiber towels, and will follow the social distancing rules. Maintenance workers will work on exterior items such as fixing doors and lighting. Cleaning of all schools has to be completed. Food preparation areas need to be cleaned daily. All custodians will be on day shifts.

Q: What COVID protection will Bus Drivers have when delivering materials?

A: Bus drivers will only be transporting meals. PPE is provided if the drivers wish to wear it. The Association strongly encourages them to wear the provided PPE. Bus drivers will not be delivering learning materials- parents will pick up at school locations.

Q: What is the difference between “direct instruction” and “online support”? Requested more specific guidelines with examples.

A: Will produce

Q: What happens if a family member gets sick?

A: Please refer to MSEA FAQ using this [link](#), if you have a more specific question contact your building rep. or kfields@mseane.org.

Q: Can teachers define specific hours that they are available to parents so that around the clock availability is not the expectation?

A: This is up to the teachers discretion.

Q: What does remote learning look like for a Unified Arts Teacher?

A: This will be determined by the Administration of each building.

Q: What happens to completed paper and pencil activities for those not using digital options? Who is responsible for making the paper pencil copies?

A: Completed student work will be dropped off at the school. Essential staff working in the buildings will make the copies to be distributed.

Q: Will grades 3 and 4 be able to distribute their Chromebooks to use at home?

A: Yes. Times will be given for parents to pick up their Chromebooks and chargers.

Q: Can you clarify how the allotted times are to be used as defined in the expectation document?

A: The allotted time is designed for flexibility for teachers and for students. Expectation is NOT that you are instructing for that allotted amount of time. You are giving work that is to be completed during that time. For example, you are not teaching online for 30 minutes but that students are given 30 minutes of work per day to complete. It is up to the teacher how to send out assignments. For example, assignments over a three day period are posted, touch base on day 4 and review work on day 5.

Q: Are we able to use online sites like Zoom?

A: Zoom is acceptable but is awaiting final approval. This topic is to be brought up during a meeting with Dr. Salmon on Monday.

Q: What is the expectation when communicating with parents?

A: This is to the teacher's discretion. We should be giving feedback. The platform you use to provide that feedback is up to you.

Q: Can you clarify section 3.1 of Mr. Pilweski's letter pertaining to grades?

A: We are only providing the students and parents with feedback. No "grades" are to be entered in Powerteacher at this time.

Q: What is the long term plan? Depending on whether we return or we do not return? Can we be better informed of the plan before it is sent to parents?

A: Waiting on MSDE guidance on what returning would look like and what requirements would be for students when and if that happens. TBD

Q: What are the requirements during this closure for nurses, secretaries, and paras?

A: Nurses will be in the buildings to facilitate distribution of meds to go home with parents. Then they will be home. Secretaries will work at the discretion of their Administration. Principals will determine the requirements for our paraeducators. BOE secretaries are currently working from home successfully, and will continue to do so. Buildings still need to follow the 10 person rule and CDC guidelines

Q: Is a waiver being requested for Medicaid and IEP Progress Reports?

A: No word on waiver at this time. Dr. Williamson is putting together a committee to get this information formulated out.

Q: How will teachers be supported on delivery of online learning if they do not have internet?

A: Working on solutions for this. There could be parking lot access at certain schools.