

FAQ:

How is the QACEA budget approved each year?

First the Executive Committee develops a budget and then presents it to the Representative Assembly (RA) where it is voted on. The budget for this year was presented at the November RA meeting, and was approved with no opposition.

Why didn't I receive the compensation letter at the beginning of the school year?

All board issued documents, such as W2's, salary and benefit information, certification information, and more are now uploaded to the Employee Access Center. You can obtain these forms at any time online.

Monthly Message from QACEA President

The time from Halloween to the New Year seems to be one celebration after another. I hope you and yours find time to laugh and rejoice throughout the holiday season.

The past weeks have been a whirlwind as the QACEA negotiation Action Team gears up for bargaining. In our preliminary discussions with the Board of Education we proposed some changes to the way negotiations have been conducted in the past which will take effect this round. The ground rules have been agreed too, which include allowing 5 other Action Team members to participate as observers during negotiations. The plan is to begin negotiations the week of January 15 and hopefully negotiate every other week.

My intent is for the process to be proactive, positive and productive. There will be improved transparency which will include, among other things, more regular communication with you about your contract. You can expect a notice from your building RA to attend a 10-minute meeting where you will get information on our negotiations priorities and ways you can help support your colleagues.

To everyone who has joined the Action Team, has responded to the survey, has ever worn Red for Ed, thank you! Let's continue to advocate for one another and our schools. Although we are in separate units, we are, in fact, one through our union.

Thank you in advance for your support.

Cecilia Mitchell
President, QACEA

Meet Glen Galante



We are delighted to welcome Glen Galante as our lead negotiator. He has lots of experience as an educator and union leader. Glen's energy is contagious. He has embraced our organization as his own and our vision of the workplace we want and deserve.

5 Years - Served as Executive Director for the Teachers' Association of Baltimore County (TABCO)

3 years – Served as the MSEA UniServ Director for Carroll County

12 years – Local President Stroudsburg Area Education Association

7 years – Trustee to the Pennsylvania School Employees Retirement System

26 years – Educator, Stroudsburg Area School District



Each county was able to bring home a fully built Little Free Library from this year's MSEA convention. Pictured L to R: Candee Figiel Jacki Hawkins, Susan Willis,



Mission Accomplished!



Cheryl Bost is coming to visit QACEA!



Maryland State Education Association, President, Cheryl Bost, has selected QACEA Building Reps to engage in conversations focused on fostering strength, unity and justice in our local schools. as part of her Strength, Unity and Justice tour on February 20, 2023. When announcing her tour, Ms. Bost said, "I'm thrilled to announce that this school year I plan to visit local associations, schools, and local events to hear from you—our dedicated members across Maryland—and discuss strength, unity, and justice. I can't wait to visit schools and locals and do all that I can to support you in the important work that you're doing."

UPCOMING EVENTS

- 12/13 Bus Drivers: Negotiations & ESP Bill of Rights Meeting at 5:45pm
- 12/19 Representative Assembly Meeting
- 1/3 Board of Education Meeting
- 1/16 Representative Assembly Meeting

The mission of QACEA is to be the voice of education professionals. QACEA supports, organizes, and empowers members to improve their professional lives in order to protect and promote quality public education for every student.

WHO WE ARE

Executive Committee

- Acting President
Cecilia Mitchell
- Acting Vice President
Mary Meehan
- Vice President, ESP & Acting Treasurer
Cora Ruth
- Secretary & Membership Chair
Stephanie Anthony
- At Large Elementary
Susan Willis
- At Large High School
Samie Crossley
- At Large Middle School
Vacant

Representative Assembly

- QACHS Jacki Hawkins
Amy Trexler
- KIHS Josh Dishong
- KES Sarah Williams
- SES Melynn Readmond
Danielle Vacek
- BES Liz Stanton
- CHES Ann Neisz
Paul Taylor
- KIES Mary Bordley
- CES Kim Fulton
- CMS Mary Meehan
- STMS Cortney Sasse
- SMS Coral Adams
- GES Susan Willis
- MMS Chris Flaherty
- ARISE Ardina Hamilton
- MES Kari Claytor
- Bus/Warehouse
Tony Mansfield
- Central Office
Courtney Turner