

FAQ:

Why am I not receiving the emails sent by QACEA?

Did you complete the Google form updating our contact information for the upcoming school year? Reach out if you need the link!. It could also be because Atlantic BB tends to folder out our mass emails. If you have an ABB email address that could be why!

When will we see our increase in pay?

Our first paycheck in September will be reflective of the 2023-2024 pay scale. Look for your increase in your September 8th paycheck.

What is Everside Health?

Postcards arrived in mailboxes recently announcing the July 31 opening of Everside Health. Located in Centreville, this health center provides another means by which to get primary care and without a copay. Check it out! Register here:



President's Message from Cecilia Mitchell

The new school year is on the horizon. Many of you have been working throughout the summer in preparation for the return of students. Thank you for your efforts! Many of you have had a chance to recharge and regroup over the past weeks. Enjoy the closing days of summer.

As the school year commences so does our negotiation cycle. We are in the second year of a two year agreement. Employees will receive a step and a cost of living increase (certificated 3%, ESP 4%).

Maybe this is the year you want to be a little more involved. We have emailed a survey about different ways to do that and hope that you see something that is a good fit for you. One area where you could make a big contribution is serving as a building representative. These positions are the links in each building that help you in many ways, They are your voice to the executive board and ultimately the BOE about issues of concern to you. They are the people that represent you, advocate for you. There are many ways to become involved. We need you! Together we can have a impact on our community as we move forward united into this new year.

Finally, stay in touch with your building representative, attend the 10 minute meetings. These meetings are a critical component of accurate information sharing. Your concerns are then voiced in our monthly Representative Assembly (RA) meetings. Many of those concerns are then incorporated into my monthly meetings with the Superintendent during our Joint Labor Management (JLM) meetings.

Membership matters and has benefits. Your QACEA membership ensures strong contracts, health care and advocacy as well as other important terms and conditions of employment. It also means that you have access to many benefits provided by the union:

- The right to vote on contract ratification.
- The right to vote in local association elections.
- The right to serve on any association committees, task forces, or elected office.
- Access to free training opportunities provided by MSEA.

We are stronger together!
Cecilia Mitchell

WHO WE ARE

Executive Committee

Cecilia Mitchell
Acting President
Mary Meehan
Acting Vice President
Cora Ruth
Vice President, ESP &
Acting Treasurer
Stephanie Anthony
Secretary &
Membership Chair
Susan Willis-
At Large - Elem.
Samie Crossley
At Large - High School

At Large - Middle
School-Vacant

Representative Assembly

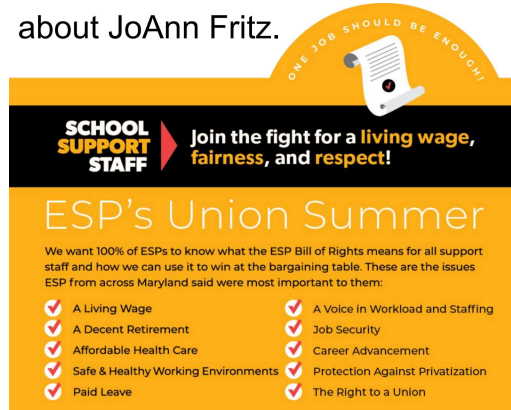
QACHS Jacki Hawkins
Amy Trexler
Kim Kehm
KES Sarah Williams
SES Melynn Readmond
Danielle Vacek
CHES Ann Neisz
KIES Mary Bordley
STMS Cortney Sasse
Vera Wolski
SMS Coral Adams
MMS Chris Flaherty
Ardina Hamilton
MES Kari Claytor
Bus/Warehouse
Tony Mansfield

Where you could fit in....

CMS, CES, KIHS, BES, GES,
Central Office

ESP Bill of Rights - One Job Should Be Enough

QACEA has joined with other locals from across Maryland in the fight for a living wage, fairness, and respect for Education Support Staff. One job should be enough. Check out your copy of Action Line or use the QR code to learn about JoAnn Fritz.



JoAnn Fritz is a bus driver and president of her local support staff union, KCESPA, the Kent County Education and Support Professional Association. and she is working this summer to reach out to ESP members to share information about the ESP Bill of Rights. You can read more about the ESP Bill of Rights and how employees are organizing by visiting the the Maryland State Education Association website using the QR code.



JoAnn Fritz



ESP Bill of Rights



Recognize someone? It is our own Mary Bordley! Ms. Bordley attended this professional development conference in May as a representative for QACEA. Tony Mansfield attended an ESP planning conference this Spring, too. MSEA conducts workshops for everyone at every career stage. Many workshops earn MSDE credits that can be applied to recertification. Some of these opportunities come with scholarships to eliminate out of pocket expenses. Get involved!



August

Aug 18th New Teacher
Welcome

Aug 21st JLM

Aug 22nd Building Rep
Meeting

The mission of QACEA is to be the voice of education professionals. QACEA supports, organizes, and empowers members to improve their professional lives in order to protect and promote quality public education for every student.

Looking Ahead

Sept 5th Executive
Committee Meeting

Sept 18th JLM

Sept 19th Building Rep
Meeting