

## Membership Memo

### CONTACT INFO

Did you complete the Google form updating our contact information for the upcoming school year? Reach out if you need the link!

### DUES

Membership dues will not begin until the second pay in November and run consecutive for 14 paychecks.

Dues amount should look the same, this year. QACEA Executive committee voted to lower your local dues to offset the increase from NEA and MSEA.

### SICK LEAVE BANK

Are you taking advantage of our EXCLUSIVE membership perk...The Sick Leave Bank? The purpose of the bank is to provide sick leave to contributors in cases of incapacitating personal illness after the member's accumulated sick leave has been exhausted.

## Updates *by Acting President Cecilia Mitchell*

Greetings! The leadership team has been meeting, and will continue to meet, through the summer to work on our strategic plan and upcoming contract negotiations. We are also looking forward to welcoming our new colleagues for the 2023-2024 school year.

The retirements of Karen Fields and Betsie Baer brought about interim leadership changes (see page 2) until elections take place. We are grateful for their many years of determination and service for the hundreds of QACEA members for whom they advocated.

Our primary means of communicating with you is via your personal email and through your building representative. If you have yet to update your contact information please do so in order to assure you receive information in a timely way. Please respond to the survey that is coming your way regarding negotiations and ways in which you can become an advocate for yourself and your profession.



*Board of Directors summer work session,*

Your voice matters. Your membership matters. Together we have held the line on enhancements to our contract including a step and 3% COLA. Together we are stronger! Take care,  
Cecilia Mitchell  
P.S. Take a moment to watch this QACTV story on a new healthcare option for you if you have not already done so. [Everside](#)

## WANT TO EARN ANOTHER \$10,000 ANNUALLY?

### Betsie Baer

Several educators in Queen Anne's County received their first \$10,000 this school year due to National Board Certification status. I was fortunate enough to be one of those employees and have reaped the financial rewards since.

After I registered for my first component, I attended MSEA's Jump Start seminar. I learned so much at that event and was able to access their expertise throughout my process. [Click here to register for this virtual event by 8/4/23](#)

The [Blueprint Law](#) passed in 2020 increases the salary of National Board Certified educators who are actively teaching in Maryland public schools by \$10,000 annually. To learn more about the process to earn National Board Certification,

Visit: [www.nbpts.org](http://www.nbpts.org)

**Sarah Hause** [sarah.hause@qacps.org](mailto:sarah.hause@qacps.org)  
in Human Resources is the local point person for Queen Anne's County Public Schools. Contact Sarah for more information about reimbursement for registration and component costs.

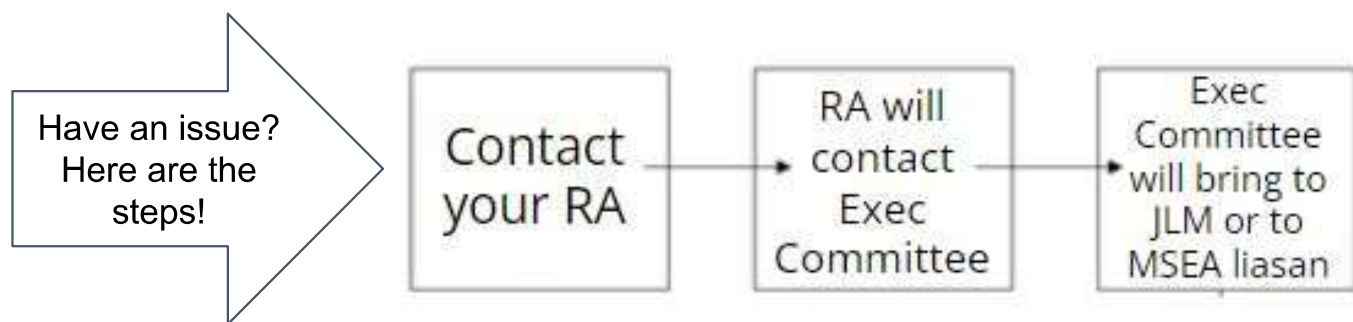
### This Month

- July 26th Exec meeting
- Negotiations and Committee interest survey sent to members

### Looking Ahead

- Aug 18th a "Welcome Wagon" will greet our new teachers
- Aug 21st JLM meeting

President Cecilia Mitchell			
Vice President Mary Meehan	Vice President, ESP Cora Ruth	Treasurer Cora Ruth	Secretary Stephanie Anthony
At Large HS	At Large MS	At Large ES Susan Willis	
QACHS RA Jacki Hawkins	CMS RA	CES RA	KES RA Sarah Williams
KIHS RA	SMS RA Coral Adams	CHES RA Ann Neisz	SES RA
Bus/Warehouse RA Tony?	STMS RA Cortney Sasse	KIES RA Mary Bordley	BES RA
Central Office RA	MMS RA	MES RA Kari Claytor	GES RA Susan Willis
Queen Anne's Education Association <b>YOU!</b> <i>We are stronger, together!</i>			



**JLM-** Joint Labor Management. *When members of Executive Committee meet with Superintendent and Director of HR.*

**RA-** Representative of Association. *This is your building representative They are expected to attend a meeting once a month with the Executive Committee. They should be reporting back to your building with 10 minute meetings to share out information.*

**MSEA Liasan-** Uniserv or MSEA staff. *Legal counsel from MSEA to represent QACEA*  
[Know Your Contract](#) using this link OR it is always available on the QACPS website.